

Human Rights Policy

Yang Ming Marine Transport Corp. is committed to human rights and internationally recognized human rights standards, which include “International Bill of Human Rights,” “The United Nation Global Compact” and the “International Labour Organization Declaration on Fundamental Principles and Rights at Work.”

We will never participate in any activity that infringes human rights, and we set up our Human Right Policy based on the above-mentioned documents.

Application Object

The application of our Human Rights Policy is limited to Yang Ming and the enterprises under its substantial control.

We promise that

1. We follow internationally recognized human rights at every significant location of operation. Our workplace is free from discrimination or harassment related to race and sex. We respect privacy and care about the underprivileged minority. Employees have freedom of association and the right of collective bargaining. Moreover, we prohibit employment discrimination, child labors, and the use of all forms of forced labor.
2. We provide and maintain fair and reasonable working conditions and a safe workplaces. Besides, we are constantly committed to reducing the factors harmful to safety and health in order to minimize the risk of occupational injury.
3. We protect the privacy of all customers, employees and stakeholders thoroughly. To this end, Yang Ming establishes a security control mechanism and takes measures to protect personal data and information and ensure data security.
4. We fulfill the responsibilities of protecting human rights, and timely review the management policies and handling procedures of operating activities and inner management related to human rights protection.

Chairman

